



COFENSE MODERN SLAVERY ACT TRANSPARENCY STATEMENT

As Cofense Inc. (together with its affiliates and subsidiaries, “Cofense”) continues to expand globally, we are committed to complying with all applicable U.S. and International laws. In accordance with this mission, we make this Modern Slavery Act Transparency Statement (this “Statement”) pursuant to our obligations under the U.K. Modern Slavery Act 2015.

Cofense does not tolerate any forced labor, human trafficking, or slavery (“modern slavery”) in our operations and global supply chain. Our Compliance team is dedicated to addressing the risks of modern slavery within our organization and global supply chain, and this Statement outlines the steps we are taking to assess and minimize such risks.

Business Overview

Cofense is the leading provider of human-focused anti-phishing solutions and phishing threat intelligence to clients across the globe. We are headquartered in Leesburg, Virginia, USA, however we are a global company and have offices in several countries around the world.

We sell our software and professional services to other businesses who are looking to strengthen their defenses against persistent cybersecurity threats. Our products are designed to enable our customer’s employees and incident response teams to better identify, report, and respond to targeted phishing attacks.

Cofense’s workforce is made up of technically skilled and knowledgeable people, and employment with us is entirely voluntary. Our Human Resources team conducts a rigorous selection process, and the individuals we hire are compensated with a competitive salary.

Our Supply Chain and Risk Assessment

As a cybersecurity company, our suppliers are generally involved in professional services, sales and marketing, office procurement, and other standard business functions. We are not involved in manufacturing or sourcing raw materials and do not operate in a retail capacity.

Our Measures Against Modern Slavery

Cofense is committed to doing all we can to make sure there is no human trafficking and modern slavery in our supply chains. Our standard vendor agreements include language conveying the ethical standards we demand of our vendors, including a representation by our vendors that they will take reasonable steps to ensure there is no modern slavery or human trafficking in their supply chains.

In 2018, we developed a Supplier Code of Conduct that has been incorporated into our vendor due diligence process. It highlights the conduct requirements we expect from our Vendors and provides for resolution should a vendor or their vendor(s) be found to be engaged in forced labor, modern slavery, or human trafficking. We require vendors to reaffirm their commitments to these principles in our annual due diligence review.

Modern slavery and human trafficking are also covered in our Cofense Global Code of Conduct. Our employees are required to review and acknowledge our Code during our annual compliance training.



Cofense understands that our business operations and vendor relationships are dynamic and will change over time as we grow. Pursuant to the U.K. Modern Slavery Act 2015, we will evaluate and make any necessary changes to this Statement as soon as reasonably possible at the end of each financial year.

This Statement has been reviewed and approved by Cofense Inc. Board of Directors and covers the financial year ending 2022.

A handwritten signature in black ink that reads "Shane M. McGee".

Shane McGee, General Counsel, Secretary
November 29, 2022

About Cofense

Cofense® is the leading provider of phishing detection and response solutions. Designed for enterprise organizations, the Cofense Phishing Detection and Response (PDR) platform leverages a global network of over 25 million people actively reporting suspected phishing, combined with advanced automation to stop phishing attacks faster and stay ahead of breaches. When deploying the full suite of Cofense solutions, organizations can educate employees on how to identify and report phishing, detect phishing in their environment and respond quickly to remediate threats. With seamless integration into most major TIPs, SIEMs, and SOARs, Cofense solutions easily align with existing security ecosystems. Across a broad set of Global 1000 enterprise customers, including defense, energy, financial services, healthcare and manufacturing sectors, Cofense understands how to improve security, aid incident response and reduce the risk of compromise. For additional information, please visit www.cofense.com or connect with us on [Twitter](#) and [LinkedIn](#).



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